



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr R Somaiya  
**Respondent:** The Carphone Warehouse Ltd  
**Heard at:** Leicester (via Cloud Video Platform CVP)  
**On:** 24, 25, 26, 27 and 28 May 2021  
**Before:** Employment Judge Ahmed  
Mrs K Srivastava  
Mr M Alibhair

## Representation

**Claimant:** Mr N Bidnell-Edwards of Counsel  
**Respondent:** Ms J Ferrario of Counsel

# JUDGMENT

The unanimous decision of the Tribunal is that:

The Claimant's complaints of unfair dismissal, breach of contract, direct disability discrimination, discrimination arising from disability and indirect disability discrimination are all dismissed.

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Employment Judge Ahmed

Date: 28 May 2021

***Covid-19 statement: This was a remote hearing which was not objected to by the parties. The form of remote hearing was by video (CVP). It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.***

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided

unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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