

Amended 08.03.12

The Royal College of Nursing of the United Kingdom

Charter

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Elizabeth the Second by the Grace of God of the United Kingdom of Great Britain and Northern Ireland and of Our other Realms and Territories Queen, Head of the Commonwealth, Defender of the Faith:

*To all whom these presents
shall come, greeting*

Whereas His Majesty King George the Fifth in the year of our Lord One thousand nine hundred and twenty-eight by Royal Charter (hereinafter called "the Original Charter") dated the twenty-eighth day of July in the nineteenth year of His Reign and granted upon the Petition of the College of Nursing Limited (therein referred to as "the said Company") constituted a Body Corporate by the name of "The College of Nursing" with perpetual succession and with power to sue and be sued by the said name and to use a Common Seal:

And whereas by an Order of His Majesty King George the Sixth in Council dated the fourth day of September One thousand nine hundred and forty the name of the said Body Corporate was changed to "The Royal College of Nursing":

And whereas upon the Petition of the said Royal College of Nursing We did on the thirteenth day of May in the twelfth year of Our Reign by Royal Charter revoke the Original Charter save and except in so far as it constituted the President and other Members for the time being of the College of Nursing as one Body Corporate and continue and confirm the said President and other Members for the time being of the Royal College of Nursing and confirm them as one Body Corporate with the name of "The Royal College of Nursing and National Council of Nurses of the United Kingdom":

And whereas by an Order of Ourselves in Council dated the twentieth day of November One thousand nine hundred and seventy-four the name of the said Body Corporate was changed to "The Royal College of Nursing of the United Kingdom":

And whereas upon the Petition of the said Royal College of Nursing of the United Kingdom We did on the fifth day of February in the twenty seventh year of Our Reign by Royal Charter revoke the said Supplemental Charter except in so far as it continued and confirmed as one Body Corporate the President and other Members for the time being of the Royal College of Nursing:

And whereas by its humble Petition the said Royal College of Nursing of the United Kingdom has represented unto Us that it is expedient for the better execution of the purposes thereof that the provisions of the said Charter should be amended:

And therefore know ye that We have taken the said Petition into Our Royal Consideration and by virtue of Our Royal Prerogative in that behalf and of all other powers enabling Us so to do have of Our especial grace, certain knowledge and mere motion granted and declared and do by these Presents for Us, Our Heirs and Successors grant and declare as follows:

1. Incorporation and Revocation

- 1.1 Except insofar as it continued and confirmed as one Body Corporate the President and other Members for the time being of the Royal College of Nursing, the said Supplemental Charter shall be and the same is hereby revoked, but nothing in this revocation shall affect the legality or validity of any act, deed or thing lawfully done or executed under the provisions of the said Supplemental Charter.
- 1.2 The President and other Members for the time being of the Royal College of Nursing of the United Kingdom shall for ever hereafter be continued and confirmed as one Body Corporate with the name of "The Royal College of Nursing of the United Kingdom" and by the same name shall continue to have perpetual succession and a Common Seal and with full power by and in such name to sue and be sued and to take, hold, grant, demise, exchange or otherwise dispose of real or personal property and to do all other lawful acts whatsoever.

2. Definitions

In this our Charter unless the context otherwise requires:

“Area of Activity”	means Our United Kingdom of Great Britain and Northern Ireland, the Channel Islands and the Isle of Man;
“College”	means The Royal College of Nursing of the United Kingdom;
“Congress”	means the annual representative meeting of Members which focuses on influencing the policy and future direction of the College;
“Companies Acts”	means the Companies Acts as defined in the Companies Act 2006 or any replacement thereof;
“Council”	means the Council of the College, the governing body established by Article 7 of this Our Charter;
“Council Member”	means a Member of the Council;
“General Meeting”	means a meeting of the Members convened in accordance with Standing Orders;
“Member”	means a person who is a Member of the College in accordance with Article 6 of this Our Charter;
“Objects”	means the Objects of the College set out in Article 3 of this Our Charter;
“President”	means the President of the College as appointed in accordance with this Our Charter;
“Regulations”	means the Regulations for the running of the College as shall be adopted by Council from time to time to supplement Standing

	Orders;
“Rules”	means the Rules set out in the Schedule hereto as they may be amended from time to time;
“Special Resolution”	means a resolution of the Members of which 14 days’ written notice shall have been given to the Members before the meeting at which the motion is to be considered and passed by a majority of two thirds of those qualified to vote and voting, whether in person or by proxy;
“Special Resolution of Council”	Means a resolution of the Council of which 14 days’ written notice shall have been given to the Council Members before the meeting at which the motion is to be considered and passed by a majority of two thirds of those present, qualified to vote and voting; and
“Standing Orders”	means the Standing Orders for the internal governance of the College as shall be adopted by the Members from time to time.

Words importing the singular number only, include the plural number and vice versa, words importing the masculine gender only, include the feminine gender and vice versa and words importing persons include corporations and unincorporated associations.

3. Objects

The College shall pursue the following Objects in the Area of Activity (other than object 3.5):

- 3.1 To promote the science and art of nursing and education and training in the profession of nursing;
- 3.2 To promote the advance of nursing as a profession in all or any of its branches;
- 3.3 To promote the professional standing and interests of Members;
- 3.4 To assist Members who by reason of adversity, ill-health or otherwise are in need of assistance of any nature; and
- 3.5 To promote through the medium of international agencies and otherwise the foregoing purposes in other countries as well as in Our United Kingdom.

4. Powers

In pursuance of the Objects but not further or otherwise and without prejudice to the powers by law vested in the College by virtue of this Our Charter the College shall have the following powers:

- 4.1 To be a special register trade union body under Trade Union and Labour Relations (Consolidation) Act 1992;

- 4.2 To provide legal representation, advice and assistance as a provident benefit as defined in Section 467 Income and Corporation Taxes Act 1988 and HMRC Statement of Practice 1/84;
- 4.3 To apply the funds of the College for the payment of provident benefits;
- 4.4 Subject to Article 5, to engage and pay employees and professional or other advisers and make reasonable provision for the payment of pensions and other retirement benefits to, or on behalf of, employees and their spouses and dependants. In exercising this power the Council shall normally consult with the members of staff concerned through such machinery as may exist or may be set up for the purpose;
- 4.5 To seek alone or with other entities (whether or not having separate legal personality) to influence public opinion and make representations to and seek to influence governmental and other bodies and institutions regarding the development and implementation of appropriate policies;
- 4.6 To institute and conduct examinations in all branches of work conducive to the efficient conduct of the nursing profession and grant certificates, diplomas and degrees to those who satisfy the requirements laid down by the Council;
- 4.7 To make such arrangements with any university or other educational institution as may from time to time be considered desirable for association with or admission as a school or college of such university or other institution;
- 4.8 To promote, encourage, carry out, commission and publish research, surveys, studies or other work;
- 4.9 To publish books, pamphlets, reports, leaflets, journals, films, tapes and instructional and informational matter on any media;
- 4.10 To provide or procure the provision of counselling and guidance;
- 4.11 To solicit and receive, accept or refuse subscriptions and gifts of all kinds whether absolute or conditional for the Objects or for any specific object connected with the science and art of nursing;
- 4.12 To acquire any real property or any interest, right or privilege therein or thereto and construct and maintain, alter and equip any buildings facilities and grounds on any real property acquired;
- 4.13 To acquire any personal property or any interest right or privilege therein or thereto;
- 4.14 To dispose of or otherwise deal with all or any of its undertaking, assets, rights, interests and privileges with or without payment and subject to such conditions as the Council thinks fit;
- 4.15 To sell, dispose of, exchange, mortgage, charge, let, deal with or turn to account any of the property and rights of the College as may from time to time be considered expedient or desirable in the interests of the College;
- 4.16 To borrow or raise and secure the payment of money;

- 4.17 To invest the College's money not immediately required for the Objects in any real or personal property, including shares, securities and other forms of investment;
- 4.18 To delegate the management of investments to a financial expert provided that:
 - 4.18.1 the financial expert is:
 - 4.18.2 (a) an individual who is an authorised person within the meaning of the Financial Services and Markets Act 2000; or
 - 4.18.3 (b) a society or firm or investment bank of repute which is an authorised or exempt person within the meaning of that Act, but excluding for this purpose persons exempt solely by virtue of Article 44 and/or Article 45 of the Financial Services and Markets Act 2000 (Exemption) Order 2001;
 - 4.18.4 the investment policy is set down in writing for the financial expert by the Council;
 - 4.18.5 the performance of the investments is reviewed regularly by the Council;
 - 4.18.6 the Council is entitled to cancel the delegation arrangement at any time;
 - 4.18.7 the investment policy and the delegation arrangements are reviewed by the Council at least once a year;
 - 4.18.8 all payments due to the financial expert are on a scale or at a level which is agreed in advance; and
 - 4.18.9 the financial expert may not do anything outside the powers of the Council;
- 4.19 To arrange for investments or other property of the College to be held in the name of a nominee and pay any reasonable fee required provided that the nominees must be a body corporate registered or having an established place of business in our United Kingdom and under the control of the Council or a financial expert within the terms of Article 4.18 acting under the Council's instructions;
- 4.20 To lend money and give credit to, take security for such loans or credit and guarantee or give security for the performance of contracts by any natural person or other entity (whether or not having separate legal personality);
- 4.21 To open and operate bank accounts and other facilities for banking and to draw, accept, endorse, issue or execute promissory notes, bills of exchange, cheques and other instruments;
- 4.22 To raise funds by way of subscription, donation or otherwise;
- 4.23 To provide indemnity insurance to cover the liability of any Council Member which by virtue of any rule of law would otherwise attach to them in respect of any negligence, default, or breach of duty of which they may be guilty in relation to the College. Provided that any such insurance shall not extend to the provision of any indemnity for a person in respect of:

- 4.23.1 any act or omission which he or she knew to be a breach of duty or which was committed by him or her in reckless disregard to whether it was a breach of duty or not; or
- 4.23.2 any liability incurred by him or her in defending any criminal proceedings in which he or she is convicted of an offence arising out of any fraud or dishonesty, or wilful reckless misconduct by him or her; and
- 4.24 To do all such other lawful things as shall further the College's Objects.

5. Restrictions on Private Benefit

- 5.1 The income and property of the College (whencesoever derived) shall be applied solely towards the promotion of the Objects: provided that no portion of the income and property of the College shall be paid or transferred directly or indirectly by way of dividend or bonus, or otherwise howsoever by way of profit, to the Members;
- 5.2 This shall not prevent any payment in good faith by the College:
 - 5.2.1 to any beneficiary of the College (including a Member but only in their capacity as beneficiary);
 - 5.2.2 of out-of-pocket expenses to any Member or Council Member (including the costs of attending Congress);
 - 5.2.3 of reasonable and proper remuneration lawfully due to any Member, officer or employee of the College (not being a Council Member) for any services rendered to the College;
 - 5.2.4 of pensions to former employees of the College whether Members or not;
 - 5.2.5 of interest at a reasonable and proper rate; or
 - 5.2.6 of reasonable and proper premiums in respect of indemnity insurance effected in accordance with Article 4.23 of this Our Charter.

6. Members

- 6.1 The Members shall be those persons who qualify as Members in accordance with Standing Orders;
- 6.2 The Council may establish different classes of membership of the College which shall be detailed in Standing Orders;
- 6.3 The terms and conditions of admission to, and removal from membership of the College shall be as laid down in Standing Orders; and
- 6.4 The level of subscription paid by each Member shall be fixed in accordance with Standing Orders.

7. The Council

- 7.1 There shall be a Council of the College which shall have the general control and management of the administration of the College and may exercise all the powers vested in it by law;
- 7.2 The composition, procedures and size of the Council shall be set out in Standing Orders;
- 7.3 Council Members shall serve for such maximum term as shall be specified in Standing Orders;
- 7.4 All acts done at any meeting of the Council or of a committee of the Council or by any person acting as a Council Member shall be as valid and effectual as if that person was qualified to be a Council Member or otherwise even if it is afterwards discovered that there is some defect in the appointment of any Council Member or person acting as aforesaid; and
- 7.5 A resolution in writing signed by two-thirds of the Council Members shall be as valid and effectual as if it had been passed at a Council meeting duly called and constituted, provided that notice of the resolution has been given to all Council Members.

8. Patron

There shall be a Patron of the College who shall be such person as shall accept that office on the request of Council.

9. The President and Deputy President

- 9.1 There shall be a President who shall be a Member nominated and elected to serve for a period as prescribed in Standing Orders; and
- 9.2 There shall be a Deputy President of the College who shall be a Member nominated and elected to serve for a period as prescribed in Standing Orders.

10. General Meeting

- 10.1 There shall be an Annual General Meeting of the Members each calendar year at such time and place as shall be prescribed by the Council;
- 10.2 Not more than fifteen months shall elapse between Annual General Meetings; and
- 10.3 All General Meetings of the College shall be convened and conducted in the manner laid down in Standing Orders and subject thereto in such a manner as the Council may from time to time prescribe.

11. Congress

- 11.1 The Council shall establish the RCN Congress consisting of representatives of Members as set out in Standing Orders;

11.2 The rules for the calling, operation and management of Congress shall be set out in Standing Orders; and

11.3 The RCN Congress may be held on the same date and place as the Annual General Meeting.

12. The Chief Executive & General Secretary

The Council shall appoint the Chief Executive & General Secretary who shall be the Chief Executive Officer of the College in accordance with Regulations.

13. The Institute

There shall be within the College an educational institution for the purposes of furthering the better education of the nursing profession. The governance and structure of the Institute shall be set out in Regulations.

14. Rules

The organisation of the College shall be undertaken and its affairs managed and regulated in accordance with the Rules. The Rules set out in Schedule 1 to this Our Charter shall be the Rules of the College until the same shall have been altered, added to or repealed in the manner hereinafter provided.

15. Standing Orders

The College may adopt or amend Standing Orders for the internal governance of the College by a Special Resolution of the Members provided that such Standing Orders shall not be repugnant to this Our Charter.

16. Regulations

The Council may adopt or amend Regulations to supplement the Standing Orders by a Special Resolution of Council provided that such Regulations shall not be repugnant to this Our Charter.

17. Audit

The Council shall ensure that the accounts of the College are audited by auditors who are authorised to audit the accounts of limited companies as specified in the Companies Acts from time to time.

18. Indemnity

Every Council Member or other officer or auditor of the College and every member of staff shall be indemnified out of the assets of the College against any liability incurred by him or her in defending any proceedings, whether civil or criminal, in which judgment is given in his or her favour or in which he or she is acquitted or in connection with any proceedings in which relief is granted to him or her by the court from liability for negligence, default, breach of duty or breach of trust in relation to the affairs of the College and against all costs, charges, losses, expenses or liabilities

incurred by him or her in the execution and discharge of his or her duties or in relation thereto.

19. Amendment of this Our Charter

The provisions of this Our Charter may from time to time be altered, added to or revoked by Special Resolution provided that no such revocation, alteration or addition shall become effectual unless allowed by Us, Our Heirs or Successors in Council. This Article shall apply to this Our Charter and to any Supplemental Charter as altered, added to or revoked as aforesaid. No such alteration, addition or revocation shall affect the validity of anything done in pursuance of this Our Charter or of any Supplemental Charter before the date on which such alteration, addition or revocation becomes effectual but thereafter this Our Charter and any Supplemental Charter shall continue and operate as though they had respectively been originally granted and so made accordingly.

20. Amendment of the Rules

Any of the Rules may from time to time be altered, added to or repealed by Special Resolution and any new Rules may from time to time be made in the like manner: provided that no new Rule and no alteration of or addition to any of the Rules shall have any force or effect if it be repugnant to any of the provisions of this Our Charter or to the laws of Our Realm nor until it shall be approved by the Lords of Our Privy Council of which approval a Certificate under the hand of the Clerk of Our said Privy Council shall be conclusive evidence.

21. Notices

The College may give any notice or other document to Council Members and Members in accordance with such reasonable procedures for the serving of documents as shall be stipulated in Standing Orders.

22. Winding Up

22.1 The College may upon recommendation of the Council and by Special Resolution at a General Meeting duly convened for the purpose, surrender this Our Charter subject to the sanction of Us, Our Heirs or Successors in Council and upon such terms as We or They may consider fit and wind up or otherwise deal with the affairs of the College in such manner as shall be directed by the General Meeting having due regard to the liabilities of the College for the time being;

22.2 If on the winding up or the dissolution of the College there shall remain, after the satisfaction of all its debts and liabilities, any property whatsoever, that property shall, subject to any special trusts affecting the same, be distributed among the members of the College.

23. Construction

Our Royal Will and Pleasure is that this Our Charter shall ever be construed benevolently and in every case most favourable to the College and the promotion of its Objects.

24. Effective Date

This Our Charter shall take effect on the 1st day of April in the year Two Thousand and Eleven.

IN WITNESS whereof We have caused these Our Letters to be made Patent.

WITNESS Ourselves at Westminster the day of in

the year of Our Reign.

BY WARRANT UNDER THE QUEEN'S SIGN MANUAL

Schedule 1

Rules

1. The office of a Council Member shall be vacated if:
 - 1.1 he or she ceases to be a Member;
 - 1.2 he or she becomes bankrupt or makes any arrangement or composition with his or her creditors generally;
 - 1.3 the Council Members reasonably believe he or she is suffering from mental disorder and is incapable of acting and the Council then resolves that he or she be removed from office;
 - 1.4 he or she resigns from the Council by notice to the College;
 - 1.5 he or she fails to attend four consecutive meetings of the Council in any period in which six consecutive meetings are held provided that where such Council Member's failure to attend meetings is due to illness the Council may in its discretion allow that Council Member to continue in office;
 - 1.6 he or she is removed by resolution of the College in General Meeting before the expiry of his or her term of office subject to the following procedures:
 - 1.6.1 At least 28 days' notice of intention to propose it shall have been given to all Members and the Council Member, whom it is proposed to remove;
 - 1.6.2 The Council Member concerned shall be entitled to be heard on the resolution at the meeting;
 - 1.6.3 Where notice is given of an intended resolution to remove a Council Member and such Council Member makes any representations in writing and requests their notification to the Members, the Council shall so far as is practical send a copy of the representation to every Member to whom notice of the meeting is sent;
 - 1.7 he or she ceases to be a Council Member in accordance with Regulations; and
 - 1.8 he or she ceases to be a Council Member by virtue of any provision of the Company Directors' Disqualification Act 1986 (or any replacement thereof) or he or she becomes prohibited by law from being a Council Member.

Delegation

- 2.1 The Council may delegate any of its powers to any committee appointed by it or any individual including, without prejudice to the foregoing, powers in relation to investment or the implementation of any of its resolutions to any group provided that in the case of delegation to a committee:

- 2.1.1 The resolution making that delegation shall specify those who shall be asked to serve on and be in attendance at such committee (although the resolution may allow the committee to make co-options up to a specified number);
- 2.1.2 The composition of any such committee shall be entirely in the discretion of the Council;
- 2.2 Every committee shall have a chair;
- 2.3 The deliberations of any such committee shall be reported regularly to the Council and any resolution passed or decision taken by any such committee shall be reported forthwith to the Council;
- 2.4 All delegations under this Rule shall be revocable at any time;
- 2.5 The Council may make such regulations and impose such terms and conditions and give such mandates to any such committee or committees as the Council may from time to time think fit;
- 2.6 For the avoidance of doubt the Council may delegate all financial matters to any committee, and may empower such committee to resolve upon the operation of any bank account according to such mandate as it shall think fit, whether or not requiring a signature of any Council Member: provided always that no committee shall incur expenditure on behalf of the College except in accordance with a budget which has been approved by the Council; and
- 2.7 The meetings and proceedings of any committee shall be governed by the provisions of this Our Charter regulating the meetings and proceedings of the Council so far as the same are applicable and are not superseded by Standing Orders.
- 3.1 The Council may delegate the implementation of any of its decisions to any group, which group shall be established in accordance with Standing Orders; and
- 3.2 The composition, meetings and procedures of any group shall be regulated by Standing Orders.

4. **The Chief Executive & General Secretary**

The Council may delegate to the Chief Executive & General Secretary, and through that role to other members of staff of the College as may be deemed appropriate, the responsibility for the appointment, management, suspension or dismissal of any member of staff.

5. **Auditors**

- 5.1 The Council shall appoint auditors to hold that office for such period as Council may determine and on such terms as are agreed; and
- 5.2 The Council may revoke the appointment of the auditors at any time.

The Royal College of Nursing of the United Kingdom ("the College")

Standing Orders

Background to Standing Orders

- (A) The College was established as a Royal College by Royal Charter in 1928 under the name "The College of Nursing" with exclusively Charitable purposes and was recognised as a charity;
- (B) In 1940 the College's name was changed to The Royal College of Nursing;
- (C) In 1974 the College's name was changed to the Royal College of Nursing of the United Kingdom;
- (D) In 1977 the College adopted a new object:
- (E) "To promote the professional standing and interests of Members of the nursing profession".
- (F) This object was not appropriate for a charity which is established for public benefit and not for the benefit of members of a profession. But the inclusion of this new object allowed the College to register with the Certification Officer for Trades Unions as a Special Register Body – namely a professional trade union;
- (G) At the same time RCN established a new charitable trust, The RCN Charitable Trust (the Trust), with the same exclusively charitable objects as the College had had up to that point. The College became the sole trustee of the Trust so that the College's Council became the Trustees of the Trust. The Trust was registered with the Charity Commission, registered charity number 273463 on 18th May 1977;
- (H) The College at that point declared a trust in favour of the Trust over all its property so the Trust became the legal owner of all the property that up to that point had belonged to the College;
- (I) On 7th September 1978 the College was also registered with the Charity Commission under the name "The Income and Property of the Royal College of Nursing" (the Property Trust) registered charity number 276435;
- (J) The close interrelationship between the College and the Trust – because the Members of Council served as both the Council of the College and the Trustees of the Trust – meant that the two organisations were not clearly separated in governance or management. This was compounded by the fact that the College was itself registered as a charity in the form of the Property Trust, even though the College did not have exclusively charitable objects which is a prerequisite for the registration of a charity;
- (K) On 31st March 2010 The Charity Commission approved a Scheme with effect from 1st April 2010 whereby:

- (L) The assets of the Trust were divided between the College and a new registered charity with more separate governance, the RCN Foundation registered charity no 1134606;
- (M) With effect from 1st April 2010 the Privy Council approved amendments to the College's Royal Charter removing specific references to it acting as a charity and giving it express powers to provide Provident Benefits appropriate to a professional trade union, those amendments having been approved by the members at the annual general meeting held on 28th October 2009;
- (N) The Trust and the Property Trust were removed from the Charity Commission Register on 21st December 2010 thus creating the current governance structure which comprises:
- the College, established by Royal Charter and a special register body under Trades Union law; and
 - the RCN Foundation, a separate registered charity linked to the College but legally separate from it;
- (O) As a Royal College the College is obliged to provide educational and training commensurate with its role. The governance structure has to reflect this role. At the same time, the College is also one of the largest trade unions in the country. Hence within the College there are two distinctive strands of activity, which reflect the fact that the College is accountable to two principal regulators, The Privy Council for Royal College status and the Certification Office for Trade Union status;
- (P) On 12th May 2011 a supplemental Charter for the College took effect which supersedes the previous Charter. In particular the supplemental Charter allows the College to adopt or amend Standing Orders for the internal governance of the Society, by Special Resolution (Article 16); and
- (Q) These Standing Orders were adopted by the College on 20th October 2010 to take effect from 1st April 2011. They were subsequently amended by the membership in general meeting on 26th October 2011, 17th October 2012, 21st June 2016, 20th May 2019, and 27th November 2020.

1. Definitions

In these Standing Orders all words and phrases which are defined in the Royal Charter shall have the same meaning as in the Royal Charter:

- 1.1 "Address" means a Member's mailing address as specified in the Roll but also includes a number or address for the purpose of sending or receiving documents by Electronic Means;
- 1.2 "Annual General Meeting" means the annual general meeting held in accordance with Article 10 of the Charter;
- 1.3 "Associate or Affiliate" means a person admitted as an Associate or Affiliate of the College in accordance with Standing Orders;

- 1.4 “Branch” means a branch of the College in England, Wales, Scotland and Northern Ireland recognised by the Council;
- 1.5 “Chair” means the Chair for the time being of the Council as elected by Council Members in accordance with Standing Order 20;
- 1.6 “Electronic Form” means if a document or information is sent or supplied by Electronic Means (for example by email or fax) or by any other means while in an electronic form (for example sending a disk by post);
- 1.7 “Electronic Means” means if a document or information is sent or supplied so that it is sent initially and received at its destination by means of electronic equipment for the processing (which expressly includes digital compression) or storage of data and entirely transmitted, conveyed and received by wire, by radio, by optical means or by other electromagnetic means;
- 1.8 “General Meeting” has the meaning ascribed to it in Standing Order 13;
- 1.9 “Hard Copy” or “Hard Copy Form” means if a document or information is sent or supplied in a paper copy or similar form capable of being read;
- 1.10 “Member” means a person who is a member of the College and includes Student Members;
- 1.11 “National and Regional Board” means a National or Regional Board of the College established by the Council in accordance with Standing Order 23;
- 1.12 “Nursing Support Worker” means a nursing support worker admitted to nursing support worker membership of the College in accordance with Standing Order 5.2.4
- 1.13 “Nursing Support Workers Committee” means that body recognised by the Council as representing the nursing support workers constituency of the College;
- 1.14 “RCN Forums” means those bodies established [by Council] to provide an opportunity for members to network, share best practice and lead the development of knowledge within specialist areas of interest;
- 1.15 “Returning Officer” means a person appointed by the Council to serve as Returning Officer in the event of any election conducted in accordance with Standing Orders and who is not a Member of the College;
- 1.16 “Roll” means the roll of Members maintained by the College by whatever means;
- 1.17 “Students’ Committee” means that body recognised by the Council as representing the Student Members;
- 1.18 “Student Member” means a student admitted to Student Membership of the College in accordance with Standing Order 5.2.2;

- 1.19 “Vice Chair” means the Vice Chair of the Council elected by Council in accordance with Standing Order 20.

2. The Headquarters

The Headquarters of the College will be at 20 Cavendish Square, London W1G 0RN unless the Council with the approval of the Members in General Meeting decides otherwise.

3. Power to Call Industrial Action

- 3.1 It is a fundamental principle of the College that its Members shall not act in any way which is detrimental to the wellbeing or interests of their patients or clients. Without prejudice to this fundamental principle, the Council is empowered to authorise action by Members in furtherance of an industrial dispute and to make regulations governing the procedure to be followed;
- 3.2 No industrial action shall be taken by any Member without the prior authorisation of the Council;
- 3.3 The Council will not authorise any form of industrial action unless satisfied that such form will not be detrimental to the wellbeing or interests of patients or clients;
- 3.4 The Council will ensure that any authorised industrial action complies with both the relevant trade union legislation in force at the time and with the RCN Code of Practice on Industrial Action;
- 3.5 The Council may delegate to a committee of the Council the power to make recommendations when, where and in what form industrial action may be taken by Members (subject always to the provisions of the above clauses). Such committee may be convened at the request of the Chair of the Council or the Chief Executive & General Secretary; and
- 3.6 This order may not be altered, amended, added to or repealed other than by Special Resolution of the College in General Meeting.

4. Membership of the International Council of Nurses

- 4.1 The College shall continue in membership of the International Council of Nurses representing the United Kingdom, unless the Council with the approval of the College in General Meeting shall otherwise determine.

5. Membership

- 5.1 Council shall maintain the Roll;
- 5.2 The Council may admit to membership of the College in its discretion any persons who are:
- 5.2.1 on a register of persons engaged in nursing;
 - 5.2.2 studying to acquire any of the qualifications necessary for them to have their name included on any register established by an Act of Parliament

or by licence;

5.2.3 admitted to membership on the grounds of distinction in nursing;

5.2.4 engaged in supporting nursing in health and social care as Council may from time to time determine.

Provided that the Council may at its discretion decline to admit any person to membership of the College provided that it shall state its reasons in writing and return any subscription paid by any such person;

- 5.3 The Council may, if it thinks fit order the removal from the Roll the name of any Member whose subscription is in arrears for not less than three months;
- 5.4 The rights and privileges of every Member shall be personal and not transferable or transmissible;
- 5.5 Subject to a Member's statutory rights the Council shall have power to discipline any Member (including power to order the removal of the Member from the Roll) who in the opinion of the Council has been guilty of conduct unfitting of a Member, provided that no Member's name be removed (or suspended) from the Roll for this reason unless that Member shall have been given a reasonable opportunity of being heard by the Council or a committee established by Council in his or her own defence. The Council shall for this purpose make Regulations laying down how allegations of unfitting conduct shall be investigated and adjudicated upon, what duty there shall be to report it and what sanctions (including removal or suspension from the Roll) may be imposed where unfitting conduct is found, as well as any matters attendant thereon;
- 5.6 The Council may also in its discretion restore the name of any person so removed if that person has complied with such conditions or requirements as may be laid down by the Council for the restoration of the name of such person to the Roll;
- 5.7 The Council may admit any person as an associate/affiliate of the RCN on such conditions as the Council shall, subject to the provisions of these Standing Orders, from time to time determine.
- 5.8 The Council shall have power from time to time to establish, recognise and change the name, nature or constitution of membership bodies.
- 5.9 The Council shall have the power to define who are RCN activists and representatives and to accredit and disaccredit RCN members as representatives. The Council shall lay down regulations, policies and processes for this purpose. Any disaccreditation process shall include a reasonable opportunity for the member to be heard.
- 6. Subscription Rates**
- 6.1 Every Member shall pay an annual subscription as shall from time to time be determined by the College in General Meeting on the recommendation of the Council.

6.2 Save as provided in the Charter or in Standing Orders no fee or other contribution shall be demanded from any person as a condition of that person becoming or continuing a Member.

7. Composition of the Council and Method of Election

7.1 Those Council Members who are serving at the date on which these Standing Orders take effect shall continue in office in accordance with the terms of their tenure;

7.2 There shall be 17 Council Members comprising the President, Deputy President, 14 Council Members elected in accordance with Standing Orders and the Chair of Congress ex officio. The Chair of Congress shall be a non- voting Council Member;

7.3 The term of office of Members elected to the Council shall be four years except for the place allocated to the Student Member which shall be filled in accordance with the provisions of Standing Orders. One half of the Members elected to the Council shall retire every two years;

7.4 For the purposes of nomination and election to the Council there shall be fourteen constituencies: nine regional constituencies in England, and a country constituency in each of Scotland, Wales and Northern Ireland, a student constituency, and a Nursing Support Worker constituency. One Council Member shall be elected in each constituency;

7.5 For the purposes of the election of Council Members in the nine English regions the Council may from time to time fix or revise the geographical boundaries of such regions. One English region shall for the purposes of this Standing Order and of any determinations made thereunder be deemed to include the Channel Islands and another English region shall be deemed to include the Isle of Man;

7.6 No salaried Member who is on the staff of the College shall be eligible for election to the Council and for a minimum of a further 2 years after they leave the employment of the College;

7.7 The President and Deputy President shall be Members of the Council ex-officio;

7.8 Any person serving as a Council Member ex-officio shall continue as such for so long as he or she occupies the relevant office and on relinquishing the same he or she shall vacate his or her place on the Council which shall be filled by his or her successor in office; and

8. Elections

8.1 Not less than six months before the 1 January in any given calendar year in which Council Members are to be elected, the Council shall appoint a Returning Officer, to be responsible for, and to make such regulations as are necessary for, the proper conduct of the election. The Council with the approval of the Returning Officer shall fix the date by which nominations and voting papers are to be received;

- 8.2 The right of nomination for election to the Council in the nine regional constituencies in England and a country constituency in each of Scotland, Wales and Northern Ireland shall be reserved to Nurse Members . Candidates for election must be nominated by two Nurse Members of the constituency in which the election is being held.
- 8.3 The Council shall procure that there be sent to every Member before the date at which the results of the election are to be received a voting paper in such form as the Council with the approval of the Returning Officer shall determine setting out the names of all candidates and the constituencies in which they are standing for election and categories in which they are standing for election. Every Member shall be entitled to cast one vote or to express an order of preference for each seat to be filled in the constituency in which the notified address of the Member falls and for no candidate in any other constituency;
- 8.4 If there is no duly qualified person nominated to fill a vacancy in any constituency the Council may appoint a person to fill such vacancy. Any person so appointed shall be a person who under the terms of Standing Order 10 would have met the requirements for election in that constituency;
- 8.5 The vacancies for the places on the Council in each constituency shall be filled by the candidate or candidates who receive the highest number of votes in the constituency, as the case may be; and
- 8.6 Notwithstanding the provision that the results of the election of Council Members shall be received by the 1 January in any given calendar year it shall be permissible to notify candidates of the outcome of their candidature in advance of that date.

9. Student member and Nursing Support Worker member of Council

- 9.1 The election to the Student place on the Council shall take place every two years in advance of 1 January in the year the term of office starts. Six months before that date the Council shall appoint a Returning Officer to be responsible for and to make such regulations as are necessary for the proper conduct of the election. The Council, with the approval of the Returning Officer, shall determine the date by which nomination and voting papers are to be received;
- 9.2 The Student Members eligible for nomination shall be those who are at such a stage in their education as to be ineligible to qualify for initial or further registration as the case may be before completing at least six months of their term of office;
- 9.3 The right of nomination to this place shall be reserved to the Student Members through student units recognised by the Council where such units exist or by the Student Members within the Branches. In the event of there being no person nominated to fill this place on the Council, the Council may appoint a person to fill the vacancy but before making such an appointment shall consult with the Students' Committee;
- 9.4 Every Student Member shall be entitled to cast one vote for any candidate

for the Student Member place to be filled on the Council; and

- 9.5 A Student Member shall have all the rights as regards voting in ballots and at meetings of the College accorded to Members but no Student Member of the College shall have the right to be nominated for election to the Council or to vote in the election of Council Members (other than in the election of President and Deputy President) except to fill the Student Member place on the Council.
- 9.6 The Students Committee, or such other body as may for the time being be recognised by the Council as representative of the Student Membership, shall elect a chair from amongst its members annually.
- 9.7 The right of nomination to the Nursing Support Worker place on Council shall be reserved to the Nursing Support Worker membership through the constituency of such members recognised by the Council in the manner described in the RCN regulations. In the event of there being no person nominated to fill this place on the Council, the Council may appoint a person to fill the vacancy but before making such an appointment shall consult with the Nursing Support Workers Committee or that body recognised by Council as representing the Nursing Support Workers.
- 9.8 Every Nursing Support Worker shall be entitled to cast one vote for any candidate for the Nursing Support Worker place on the Council; and
- 9.9 A Nursing Support Worker shall have all the rights as regards voting in ballots and at meetings of the College accorded to Members but no Nursing Support Worker of the College shall have the right to be nominated for election to the Council or to vote in the election of Council Members (other than in the election of President and Deputy President) except to fill the Nursing Support Worker place on the Council.
- 9.10 The Nursing Support Workers Committee, or such other body as may for the time being be recognised by the Council as representative of the Nursing Support Workers, shall elect a chair from amongst its members annually.

10. Eligibility for Council Membership

- 10.1 Any person being an elected Council Member who ceases to have an address within the constituency for which he or she was elected shall thereupon cease to be a Council Member.

11. Casual Vacancies

- 11.1 In exercising its power to fill any casual vacancy which may arise on the Council, the Council shall adopt the following procedure:
- 11.2 Where a vacancy occurs after the election of a Council Member, the Council shall cause a by-election to be held to replace such Council Member; such by- election shall be conducted in accordance with the procedure laid down in
Standing Order 8.3, except that the timing shall not be related to start of the calendar year.

12. The President and Deputy President

- 12.1 The President and the Deputy President shall each hold office from the 1 January in any given year and hold office for a period of two years from that date. In exceptional circumstances, the term of office can be extended by up to six months by Council.
- 12.2 They shall each be eligible for re-election for one further period of two years but no person who has served in either office for two periods of office shall be eligible to stand for election to that office thereafter;
- 12.3 In the case of the death or resignation of the President or Deputy President whilst in office or their ceasing for any other reason to be a Member, Council shall elect some other person to be President or Deputy President as the case may be for the remainder of the term of office;
- 12.4 The President and Deputy President shall be elected by the Members (including the Student Members and Nursing Support Workers) from among members (but not Student Members or Nursing Support Workers).
- 12.5 Not less than six months before the 1 January in any given calendar year in which the new or re-elected President and Deputy President shall take up office the Council shall appoint a Returning Officer to be responsible for and to make such regulations as are necessary for the proper conduct of the elections to these offices. The elections to the office of President and Deputy President shall be separate but concurrent;
- 12.6 The Council shall determine the dates by which nomination and voting papers are to be received. Nominations must be made by two members of the College and shall be signed by the person nominated and shall incorporate a declaration of his or her ability, if elected, to fulfil the commitments of the President or Deputy President as the case may be. No person may be nominated for both offices in the same elections.
- 12.7 The Council shall procure that there be sent to every Member before the date at which the new or re-elected President and Deputy President shall take up office, voting papers in such form as the Council shall determine setting out the names of the candidates. Every Member shall be entitled to cast one vote in each election.

13. General Meetings

- 13.1 At least twenty-one clear days' notice shall be given of all General Meetings of the College specifying the place, day and hour of the meeting and the nature of the business to be transacted;
- 13.2 The Council may in its discretion convene a General Meeting;
- 13.3 The Council shall on the requisition in writing, whether consisting of one or more documents, signed by at least one thousand Members, which requisition shall specify the nature of the business to be transacted at the Meeting and be delivered to the Chief Executive & General Secretary, convene a General Meeting, provided that the Council shall be deemed to

have complied with such requisition if it shall cause the business specified in such requisition to be included on the agenda for the next Annual General Meeting of the College, always provided that a meeting to which the business shall be referred shall be due to take place within three months of the date on which the requisition shall have been delivered to the Chief Executive & General Secretary, and that the Council shall have advised the requisitionists of the action to be taken in response to the requisition; and

- 13.4 If the Council shall not take action as aforesaid in response to any such requisition nor be deemed to have complied with the same as aforesaid, the requisitionists may themselves convene a General Meeting, and the expenses of convening such a meeting shall be borne by the College, but any meeting so convened shall not be held after six months from the date of delivery of the requisition.

14. Annual General Meeting

- 14.1 A copy of the balance sheet and accounts and report of the auditor shall be available to all Members on request and at the Annual General Meeting;

- 14.2 The Council shall ensure that a summary of the annual report of Council is published at the same time as the notices convening the Annual General Meeting are dispatched to Members; and

- 14.3 The business of the Annual General Meeting shall be to receive the annual report of the Council, the balance sheet and accounts of the College and report of the auditors, and to discuss matters of a professional character which in the opinion of the chair of the meeting are of importance in the interests of the Members.

15. Quorum

- 15.1 One hundred and fifty Members in person or by proxy shall be a quorum for a General Meeting and no business shall be transacted unless a quorum be present; and

- 15.2 If within half an hour from the time appointed for the meeting a quorum is not present the meeting if convened on requisition shall be dissolved, but if an Annual General Meeting it shall stand adjourned until such time not later than two months from the date fixed therefore as the chair shall think fit and if at such adjourned meeting a quorum is not present then any Members who are present in person or by proxy shall form a quorum and transact any business for which the meeting was called.

16. Chairing General Meetings

- 16.1 The President or in the absence of the President, the Deputy President, shall take the chair at any General Meeting and if neither of these persons is present within fifteen minutes of the time appointed for the meeting the Members personally present shall choose another Member to take the chair;

16.2 The chair of a General Meeting may with the consent of the meeting adjourn the same from time to time and from place to place, but no business shall be transacted at any adjourned meeting other than business left unfinished at the meeting from which the adjournment took place.

17. Voting

17.1 Subject to the provisions of the Charter every question submitted to a General Meeting shall be decided in the first instance by a show of hands, unless a poll is (before or on the declaration of the result of the show of hands) demanded by the chair or by at least ten Members present in person and in the case of equality of votes the chair of the meeting shall on a show of hands or on a poll have a second or casting vote;

17.2 Votes may be given personally or in the event of a poll either personally or by proxy;

17.3 The instrument appointing a proxy which shall be valid only for the meeting specified therein or its adjournment, shall be either:

17.3.1 in writing and signed by the appointor and shall be deposited at the office of the Chief Executive & General Secretary; or

17.3.2 provided by the appointor electronically in accordance with Standing Order 26.4.2

and in either case shall be received by the College not less than forty-eight hours before the time for holding the meeting or adjournment (as the case may be) at which the person named in such instrument proposes to vote;

17.4 No person may be appointed a proxy who is not a Member;

17.5 When an official form of proxy is supplied that form shall be used; and

17.6 On a show of hands every Member present in person shall have one vote and on a poll every Member present in person or by proxy shall have one vote.

18. Voting By Poll

18.1 Where an issue being referred by the Council to the College in General Meeting shall be considered by the Council to be of such importance that all Members should be accorded the opportunity to vote upon it whether or not present in person at the General Meeting the Council may request the President as chair of the meeting or such person as may act as chair of the meeting in the absence of the President to demand a poll in order that proxy votes may be counted;

18.2 In such an instance the Council shall ensure that the issue to be voted upon, which shall generally be in the form of a resolution or resolutions put forward by the Council, shall be notified to all Members if possible at the time of giving formal notice of a General Meeting but in any event not less than twenty-one clear days before the date on which the meeting is to be held. A proxy voting form and instructions in respect of proxy voting shall be issued

at the same time;

- 18.3 As required by Standing Order 17.3 the official proxy voting form shall be received by the College not less than forty-eight hours before the time for the holding of the meeting; and
- 18.4 Where a poll is to be called for in the circumstances described above, the Council shall appoint a Returning Officer to record the votes received either by proxy or in person at the meeting and to report to the chair of the meeting the outcome of the voting.

19. Council Meetings

- 19.1 Meetings of the Council shall take place at least three times in every year. Notices of every meeting of the Council stating the purposes for which the meeting is convened shall be sent to every Council Member at least three clear days before the day of the meeting; and
- 19.2 Questions arising at any meeting shall be decided by a majority of votes, and in the case of an equality of votes the chair shall have a second or casting vote.

20. Elections for Chair, Vice-Chair and Honorary Treasurer

- 20.1 The Council shall hold biennial elections for the offices of Chair and Vice-Chair of Council. These elections shall be separate but concurrent. With the exception of the student members and Nursing Support Workers all voting Council Members shall be eligible for election. Council shall determine the manner and timescale of these elections. The persons elected shall take up office immediately after the results of the election have been announced. They shall each be eligible for re-election for one further term but no person who has served either office for more than one term shall be eligible to stand for election to that office thereafter. In the case of the death or resignation of the Chair or Vice-Chair or their ceasing for any other reason to be a Member whilst in office the Council shall elect a successor to serve for the balance of the term which would have been served by the deceased or retiring officer.

21. Honorary Treasurer

- 21.1 Council shall at the same meeting at which it elects a Chair and Vice-Chair also elect an Honorary Treasurer from amongst the Council Members. This officer shall be nominated and elected in the same manner as the Chair save that no person who holds the office of President or Deputy President, Chair or Vice-Chair may be elected to the office of Honorary Treasurer.

22. Chairing meetings of the Council

- 22.1 The Chair or in his or her absence the Vice-Chair shall take the chair at meetings of the Council, but if the Chair or Vice-Chair is not present at the time appointed for holding any meeting, the Council Members present shall choose one of their number to be chair at such meeting.

23. National and Regional Boards

- 23.1 The Council shall establish National Boards in Scotland, Northern Ireland and Wales and nine Regional Boards in England to which the Council shall delegate responsibility for the management and transaction of the affairs of the College in their respective countries and regions on such terms and in such manner as it shall think fit; and
- 23.2 The Council shall approve the constitution of the National and Regional Boards provided always that members appointed to the relevant Board are from amongst the Members whose notified addresses fall within the country of the respective National Board, or the region of the respective Regional Board. The National and Regional Boards shall be responsible for the conduct of the elections in the countries and regions concerned in conjunction with Council's procedures and regulations for elections.
- 23.3 The Country and Regional Boards shall elect a chair from amongst their members annually.

24. Congress

- 24.1 The Council shall make regulations for the election of a chair of Congress; and
- 24.2 The Council may also make alter or repeal Regulations for the election and appointment of such representatives and for the conduct of such representative body, in such manner and subject to such provisions as the Council shall in its discretion determine.

25. Accounts

- 25.1 The Council shall cause true accounts to be kept of all money received and expended by the College and of the assets, credits and liabilities of the College. The books of account shall be kept at the offices of the College or at such other place as the Council shall think fit; and
- 25.2 At each Annual General Meeting the Council shall lay before the College a balance sheet containing a summary of the property, assets and liabilities of the College, and an income and expenditure account made up from the date up to which the last preceding balance sheet and income and expenditure account were made and to a date not more than nine months before the date of such meeting. Every such balance sheet shall be accompanied by a report of the auditors and shall be signed by any two of the following, namely, the Chair or Vice-Chair or the Honorary Treasurer and countersigned by the Chief Executive & General Secretary or such other officer as the Council may designate.

26. Notices

- 26.1 Subject to the provisions of the Charter and these Standing Orders, a document or information (including any notice) to be given, sent or supplied to a Member may be given, sent or supplied in Hard Copy Form, in Electronic Form or (in the case of communications by the College) by making it available on a website, provided that a document or information

(including any notice) may only be given, sent or supplied:

- 26.1.1 in Electronic Form if the recipient has agreed (generally or specifically) that the document or information may be sent or supplied in that manner; or
- 26.1.2 by being made available on a website if the recipient has been requested to consent (generally or specifically) that the document or information may be sent or supplied in that manner and the College has not received a response within the period of 28 days beginning with the date on which the request was sent, provided that:
 - (a) the request stated clearly what the effect of a failure to respond would be; and
 - (b) no such request has been sent by the College in the preceding 12 months;

and the recipient has not revoked that agreement;

- 26.2 Any notice or document to be sent or supplied to Council Members in connection with the Council Members taking decisions may also be sent or supplied by the means by which that Member has asked to be sent or supplied with such notices or documents for the time being;
- 26.3 Any document or information (including any notice) sent to a Member may be sent to the Member's postal address as shown on the Roll or (in the case of documents or information sent by Electronic Means) to an Address specified for the purpose by the Member, provided that:
 - 26.3.1 a Member whose registered address is not within the United Kingdom and who gives to the College an address within the United Kingdom at which notices may be given to him or her, or an Address to which notices may be sent by Electronic Means, shall be entitled to have notices given to him or her at that Address, but otherwise no such Member shall be entitled to receive any notice from the College; and
 - 26.3.2 the College is not required to send notice of a General Meeting to a Member for whom it no longer has a valid Address; and
- 26.4 Any document to be sent or supplied by a Member to the College under these Standing Orders may only be sent or supplied:
 - 26.4.1 in the case of documents in Hard Copy Form, by sending or delivering them to the Chief Executive & General Secretary at the College's head office or to such other address as may be specified by the College; or
 - 26.4.2 in the case of documents in Electronic Form, by sending them by Electronic Means to an Address notified to the Members for that purpose.

27 Member present in person or by proxy at any meeting of the College shall be

deemed to have received notice of the meeting and of the purposes for which it was called.

28. Where any document or information is sent or supplied under these Standing Orders:
- 28.1 Where the document or information is sent or supplied by post, service or delivery it shall be deemed to be effected 48 hours after the envelope containing it was posted. In proving such service or delivery it shall be sufficient to prove that such envelope was properly addressed and posted;
- 28.2 Where the document or information is sent or supplied by Electronic Means to an Address specified for the purpose by the intended recipient, service or delivery shall be deemed to be effected on the same day on which it is sent or supplied. In proving such service it shall be sufficient to prove that it was properly addressed; and
- 28.3 Where the document or information is sent or supplied by means of a website, service or delivery shall be deemed to be effected when:
- (a) 28.3.1 the material is first made available on the website; or
 - (b) 28.3.2 (if later) when the recipient received or is deemed to have received notification of the fact that the material was available on the website.
- 29.1. A Member may agree with the College that notices or documents sent to that Member in a particular way are to be deemed to have been received within a specified time of their being sent, and for the specified time to be less than 48 hours; and
- 29.2 Where any document or information has been sent or supplied by the College by Electronic Means and the College receives notice that the message is undeliverable:
- 29.2.1 if the document or information has been sent to a Member and is notice of a General Meeting, the College is under no obligation to send a Hard Copy of the document or information to the Member's postal address as shown on the Roll, but may in its discretion choose to do so;
 - 29.2.2 in all other cases, the College will send a Hard Copy of the document or information to the Member's postal address as shown on the Roll, or in the case of a recipient who is not a Member, to the last known postal address for that person;
 - 29.2.3 the date of service or delivery of the documents or information shall be the date on which the original electronic communication was sent, notwithstanding the subsequent sending of Hard Copies.
- 30 The accidental omission to give notice of any meeting of the College or of

the Council to any person entitled to receive such notice or the failure to send such notice to the correct address shall not invalidate the meeting or any proceedings thereof.

31. Signing Documents

- 31.1 The Chief Executive & General Secretary, on behalf of the Council may sign any contract that needs to be signed for the management and transaction of the College's affairs; and
- 31.2 A senior staff member of the College may also sign any such contract, provided they are authorised to do so by the Chief Executive & General Secretary and that it lies within their area of responsibility, subject to any restriction that the Chief Executive & General Secretary or Council may impose.

32. Execution of Deeds

- 32.1 The College may execute a deed in accordance with the following provisions:
- 32.2 A deed may be executed under the signatures of two Members of Council; or one Member of Council and the Chief Executive & General Secretary; or
- 32.3 Under the signature of one Member of Council or the Chief Executive & General Secretary in the presence of a witness who attests the signature.

33. The Chief Executive & General Secretary

- 33.1 The Chief Executive & General Secretary shall be responsible for implementing or causing to be implemented the decisions and policies of the Council.
- 33.2 The Chief Executive & General Secretary shall be a nurse holding a statutory qualification.

Footnote – RCN Council agreed, at its meeting on 28 April 2016, a transition plan which starts to implement the changes agreed by the membership in General Meeting on 21 June 2016