



EMPLOYMENT TRIBUNALS

Claimant: Mr M Wingrove

Respondent: Rentokil Initial UK Ltd t/a Rentokil Pest Control

JUDGMENT AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 25 May 2021

Before: Employment Judge Parkin

Appearances

For the claimant: In person

For the respondent: Mr M Koshdal, Counsel

Code V (for “Video”) in the title records that the hearing was held remotely by video

JUDGMENT

The judgment of the Tribunal is that:

- 1) The claimant’s unfair dismissal claim was presented outside the statutory time limit but it was reasonably practicable to present it in time; it is dismissed for want of jurisdiction.
- 2) The claimant’s disability discrimination claims were presented outside the statutory time limit and it is not just and equitable for them to proceed; they are dismissed for want of jurisdiction.

Employment Judge Parkin

Date: 25 May 2021

Date: 27 May 2021