



EMPLOYMENT TRIBUNALS

Claimant: Ms N Howell

Respondent: Custom Saddlery Ltd

JUDGMENT

The following complaints are dismissed following a withdrawal by the claimant:

1. the detriment claim brought under s.44, that is expressed as '*...R telling C told on 9 July 19, that if she can't work with the glue there is no job for her*'
2. Automatic Unfair Dismissal (pregnancy) pursuant to s.99(3)(a) Employment Rights Act 1996 and Regulation 20 MPL Regulations 1999
3. Automatic Unfair Dismissal for the assertion of a statutory right pursuant to s.104 Employment Rights Act 1996
4. Detriments pursuant to s.47C of the Employment Rights Act 1996 and Regulation 19 MPL Regulations 1999
5. Maternity discrimination pursuant to s.18 of the Equality Act 2010
6. Victimisation pursuant to s.27 of the Equality Act 2010.

The claimant's remaining claims will proceed to final hearing, the date of which will be notified in due course.

01 June 2021
Employment Judge **Mark Butler**