



EMPLOYMENT TRIBUNALS

Claimant: Mr E M Bialyj

Respondent: Phoenix Training Solutions Ltd (in voluntary liquidation)

Heard by: CVP link **On:** Wednesday 2nd June 2021

Before: Employment Judge A Frazer

Representation:

Claimant:
In person

Respondent:
No appearance

JUDGMENT

The Claimant's claims against the Respondent for unfair dismissal, unpaid wages, notice pay and a failure to provide written particulars under s.1 Employment Rights Act 1996 (4 weeks' pay) are well founded and shall succeed. The Claimant is entitled to compensation as follows:

| | |
|---|--------------------|
| Basic award | £3, 150.00 |
| Notice pay: | £3, 333.00 |
| Unpaid wages: | £12, 000 |
| Failure to issue a <u>statement of particulars</u> | <u>£3, 076</u> |
| TOTAL AWARD | £21, 559.00 |

Employment Judge A Frazer
Dated: Wednesday 2nd June 2021

SENT TO THE PARTIES ON 3 June 2021

.....

.....
FOR THE SECRETARY OF EMPLOYMENT
TRIBUNALS Mr N Roche