



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant
Mrs P Todd

and

Respondent
Short Let Space Limited

Held at Reading on 8, 9 and 11 December 2020

Representation
Claimant: Mrs S McIvor, former colleague
Respondent: Mr T Welch, counsel

Employment Judge
Members

Vowles
Ms S Hughes
Mr F wright

UNANIMOUS JUDGMENT

Evidence

- 1 The Tribunal heard evidence on oath and read documents provided by the parties.

Unfair Constructive Dismissal — Section 95(1)(c) and 98 Employment Rights Act 1996

- 2 The Claimant resigned from her employment as an Accounts Assistant and the effective date of termination was 9 April 2019. She was not constructively dismissed. The complaint of unfair dismissal fails and is dismissed.

Direct Age Discrimination — section 13 Equality Act 2010.

The Claimant was not subjected to less favourable treatment because of age.
The complaint of direct age discrimination fails and is dismissed.

Failure to give Written Statement of Employment Particulars — section 38 Employment Act 2002

- 4 The Respondent did not give the Claimant a written statement of employment particulars. The Claimant is not entitled to an award of compensation for the

failure to give a statement because the Tribunal has not found in her favour in respect of the above claims,

Reasons — rule 62 of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013

- 5 Reasons for this judgment were given orally at the hearing. Written reasons will not be provided unless a written request is presented within 14 days of the date this judgment is sent to the parties.

Public Access to Employment Tribunal Judgments

- 6 The parties are informed that all judgments and reasons for judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant and Respondent.

I confirm that this is the Judgment in the case of Mrs P Todd v Short Let Space Ltd case no. 3321041/2019 and that I have dated the Judgment and signed by electronic signature.

Employment Judge Vowles

Date: 11 December 2020

Sent to the parties on:

For the Tribunals Office