



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

**AND**

Mr M Lizdenis

Nationwide Platforms Limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Bristol (by video) **ON** 13<sup>th</sup> May 2021

**EMPLOYMENT JUDGE** A Richardson

### Representation

**For the Claimant:** in person

**For the Respondent:** Ms S King, Solicitor

## JUDGMENT

### The judgment of the Tribunal is that

- (1) The Claimant's claim of gender reassignment discrimination is dismissed on withdrawal.
- (2) The Claimant's claims of direct race discrimination; unfair dismissal; breach of contract (notice pay); and unlawful deduction from wages have no reasonable prospect of success.
- (3) The claims are struck out under Rule 37(1)(a) ETs (Constitution & Rules of Procedure) 2013 Schedule 1 as having no reasonable prospect of success.

Notes Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Public access to employment tribunal decisions Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employmenttribunal-decisions](http://www.gov.uk/employmenttribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Employment Judge Richardson

Date: 13 May 2021

Judgment sent to Parties: 04 June 2021

For the tribunal office