



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr M Bondafide

**Respondent:** Mersey Care NHS Foundation Trust

**Heard at:** Manchester Employment Tribunal (by CVP)

**On:** 26 and 27 May 2021

**Before:** Employment Judge Dunlop  
Mr A Murphy  
Dr H Vahramian

## Representation

**Claimant:** In person

**Respondent:** Ms B Worthington (Solicitor)

# JUDGMENT

*This has been a remote hearing which has been consented to by the parties. The form of remote hearing was a video hearing, using the tribunal's Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable in the circumstances of the covid-19 pandemic and all issues could be determined in a remote hearing.*

1. The claimant's claim of direct race discrimination is not well-founded. The claim is dismissed.

Employment Judge Dunlop

Date: 27 May 2021

SENT TO THE PARTIES ON

1 June 2021

FOR EMPLOYMENT TRIBUNALS

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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