



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr N Thompson

V

Profile Security Services Ltd

Heard at: Watford

On: 25 May 2021

Before: Employment Judge Wyeth

OPEN PRELIMINARY HEARING

Appearances:

For the Claimant:

In person

For the Respondent:

Mr Baker (counsel)

JUDGMENT

1. The claimant's complaints of unfair dismissal, unauthorised deduction of wages and breach of contract are out of time. It was reasonably practicable for the complaints to be presented within time and it would not be reasonable to extend time. Accordingly, the tribunal does not have jurisdiction to hear these complaints.
2. For the avoidance of doubt, the claimant's claim is dismissed in its entirety as all complaints are out of time.

Employment Judge Wyeth

Date: 25 May 2021.....

Sent to the parties on: ...1/6/2021.

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For the Tribunal Office