



# EMPLOYMENT TRIBUNALS

**Claimants:** 1 Mr N Pearson  
2. Mr L Smith

**Respondents:** 1. Ultra Group 2019 Ltd  
2. Mr Aleksanadar Chilingrov

**On:** 24, 25, 26, 27 and 28  
May 2021

**Before:** Employment Judge D N Jones  
Ms L Fawcett  
Mr L Priestley

This hearing was conducted remotely, by video.

## REPRESENTATION:

**Claimants:** Ms A Dannreuter, counsel

**Respondent:** Mr B Uduje, counsel

# JUDGMENT

1. In terminating the engagement of the claimants on 29 February 2020, the first respondent subjected them to detriments contrary to section 47B of the Employment Rights Act 1996 because the protected disclosures made by them in respect of the unsafe condition of the vehicles provided were protected disclosures which materially contributed to that decision.

2. The first respondent shall pay to the first claimant compensation in the sum of £2,000 in respect of injury to his feelings and interest of £200.

3. The first respondent shall pay to the second claimant compensation in the sum of £2,000 in respect of injury to his feelings and interest of £200.

Employment Judge D N Jones

Date: 28 May 2021

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