



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs L Roy  
**Respondents:** (1) Mr P Bullivant  
(2) Mr D Syms  
(3) Unison

## AT A HEARING

**Heard at:** Leeds                      **On:** 24<sup>th</sup>, 25<sup>th</sup>, 26<sup>th</sup>, 27<sup>th</sup> & 28<sup>th</sup> May 2012  
**Before:** Employment Judge Lancaster  
**Members:** Mrs L Anderson-Coe  
Mr M Brewer

### Representation

**Claimant:** In person assisted by Ms A Bibi (paralegal)  
**Respondent:** Ms A Palmer, counsel

## JUDGMENT

All claims of race discrimination and/or victimisation are dismissed.

EMPLOYMENT JUDGE LANCASTER

DATE 28<sup>th</sup> May 2021

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.