



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Mr Don de Silva

Tesco Stores Limited

Heard at: Watford by CVP
Before: Employment Judge Alliott (sitting alone)

On: 5 May 2021

Appearances

For the Claimant: Mr Richard Lees (Counsel)
For the Respondent: Mr Hammed Zovidani (Counsel)

COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

“This has been a remote hearing not objected to by the parties. The form of remote hearing was CVP. A face to face hearing was not held because it was not practicable and no-one requested the same.”

JUDGMENT

The judgment of the tribunal is that:

1. It is just and equitable to extend the time limit for the presentation of the claimant’s complaint of race discrimination/harassment to 28 March 2020.

Employment Judge Alliott

Date: 17 May 2021

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.