



EMPLOYMENT TRIBUNALS

Claimant: Mr G Karalius

Respondent: Halton Borough Transport Ltd

JUDGMENT

The claim is struck out.

REASONS

1. The claimant claimed for a statutory redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a claimant to have not less than two years service to make a claim for a statutory redundancy payment.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Phil Allen

Date: 17 May 2021

JUDGMENT SENT TO THE PARTIES ON
27 May 2021

FOR THE TRIBUNAL OFFICE