



EMPLOYMENT TRIBUNALS

Claimant: Mr. Pandambo

Respondent: Microsearch Laboratories Ltd

HELD AT: Leeds Employment Tribunal (By CVP) **ON:** 17 May 2021

BEFORE: Employment Judge Buckley

REPRESENTATION:

Claimant: In person

Respondent: Ms Duffy (Consultant)

This hearing was held by CVP (remote video hearing) which has been consented to by the parties. The form of remote hearing was 'V'. A face to face hearing was not held because it was not practicable and all the issues could be determined in a remote hearing.

JUDGMENT

1. All the claimant's claims (a claim for direct discrimination (race) and a claim for direct discrimination (disability by association)) are **DISMISSED**, such claims having been brought outside the time limit and it not being just and equitable to extend time.

Employment Judge Buckley

Date 17 May 2021

Date 2nd June 2021