



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Buckingham

**Respondent:** West-O Hygiene Solutions Ltd

## JUDGMENT

1. The claimant's application dated 28 April 2021 for reconsideration of the judgment made on 8 April 2021 is refused.

## REASONS

1. This application is brought pursuant to rule 71 Employment Tribunal Rules of Procedure 2013. Rule 72 provides that an Employment Judge shall consider any application made under rule 71 and if the Judge considers that there is no reasonable prospect of the original decision being varied or revoked the application shall be refused and the Tribunal shall inform the parties of the refusal.
2. There is no reasonable prospect of the original decision being varied or revoked. The matters raised in the Claimant's application amount to little more than an attempt to re-argue matters which were considered and rejected by the Tribunal at the hearing.
3. The hearing did constitute a full merits hearing. All evidence was heard and considered even if not specifically noted in the written reasons. The issue of whether a protected disclosure was made was decided in the Claimant's favour.
4. In the circumstances the application is refused.

Employment Judge Keogh

Date 10 May 2021

JUDGMENT SENT TO THE PARTIES ON

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FOR THE TRIBUNAL OFFICE