



EMPLOYMENT TRIBUNALS

Claimant: Mr S Hughes

Respondent: Mr G Phelan

Heard at: Leeds Employment Tribunal
On: 7 May 2021

Before: EJ Anderson

Representation

Claimant: In person

Respondent: In person

JUDGMENT

1. The Claimant's claim of unfair dismissal is not well-founded and is dismissed.
2. The Claimant's claim of wrongful dismissal is well-founded and succeeds. The Respondent shall pay the Claimant three weeks notice pay, in the sum of £287.76.
3. At the time of the Claimant's dismissal, the Respondent was in breach of s1(1) Employment Rights Act. There are no exceptional circumstances which would make an award under s38 Employment Act 2002 unjust or inequitable, and no circumstances that indicate the higher award. The Respondent shall pay the Claimant two weeks pay, in the sum of £191.84.

Employment Judge Anderson

Date 7 May 2021