



EMPLOYMENT TRIBUNALS

Claimant: Mr B Shaba

Respondent: Accor UK Business and Leisure Hotels Ltd

Heard at: London Central (remotely, by cloud video platform)
On: 14 May 2021

Before: Employment Judge Smailes (sitting alone)

Appearances

For the claimant: In person

For the respondents: Mr Tidy, Solicitor.

This was a remote hearing which was not objected to by the parties. The form of remote hearing was Cloud Video Platform (CVP). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.

JUDGMENT

The judgment of the Tribunal is that

1. The name of the respondent is amended to Accor UK Business and Leisure Hotels Ltd, further service dispensed with.
2. The claimant's complaint of unlawful deduction from wages was issued outside the statutory limit for such claims under s23 Employment Rights Act 1996 and it was reasonably practicable for it to have been issued in time. The Tribunal did not have jurisdiction to hear the claim and it is dismissed.

Julia Smailes
Employment Judge Smailes

14 May 2021

JUDGMENT SENT TO THE PARTIES ON

25/05/2021.

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.