



EMPLOYMENT TRIBUNALS

Claimant: Ms C Crawford

Respondent: Mrs G Obamwonyi

Heard at: London South Employment Tribunal

On: 26 April 2021

Before: Employment Judge Keogh

Representation

Claimant: Did not attend

Respondent: In person

JUDGMENT

1. For the reasons set out below the claim in this matter is dismissed.

REASONS

1. The Claimant did not attend the hearing this afternoon. No reason has been given for her non-attendance. It would therefore appear that the claim is not being actively pursued.
2. The claim in this matter is said to be for payslips to be given to the claimant for the period of her employment, 17 July 2018 to 8 September 2019. Under section 11(1) of the Employment Rights Act 1996 a reference may be made to an employment tribunal where an employer does not give a worker an itemised pay statement as required by section 8 to determine what ought to have been set out in the statement. There is however no claim for statements to be provided of themselves, and the claimant has not sought a determination of the matters which ought to have been set out in her payslips. The Claimant also complains of a refusal to complete a SMP1 Form and giving HMRC incorrect dates of employment, neither of which disclose a cause of action which the Tribunal has jurisdiction to hear. In the circumstances there is no disclosable cause of action in law set out in the claim form.
3. The Claimant has pursued Mrs G Obamwonyi as an individual. In her response to the claim Mrs Obamwonyi set out that the correct Respondent

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was a company, Richard Norman Care Coordinators Ltd. That company was dissolved on 25 February 2020. Mrs Obamwonyi has been able to produce to me today a copy of the Claimant's contract of employment with Richard Norman Care Coordinators Ltd, which was signed on 16 July 2018. In the circumstances I find that the correct Respondent was Richard Norman Care Coordinators Ltd and not Mrs Obamwonyi personally. As the company has been dissolved there is no longer a legal entity against which an order can be made.

4. In the circumstances the claim is dismissed for the following reasons:
- (i) It has not been actively pursued;
 - (ii) The claim form does not disclose a cause of action in law;
 - (iii) The correct Respondent is Richard Norman Care Coordinators Ltd, against whom no order can be made as it is dissolved.

Employment Judge Keogh

26 April 2021