



# EMPLOYMENT TRIBUNALS

BETWEEN

**CLAIMANT**

**V**

**RESPONDENT**

**Mr A Farish**

**Blue Group UK Retail Ltd  
(In administration)**

**Heard at:** London South  
Employment Tribunal

**On:**

7 May 2021

**Before:** Employment Judge Hyams-Parish (Sitting alone)

**Representation:**

**For the Claimant:**

Mr J England (Counsel)

**For the Respondent:**

Did not attend

## JUDGMENT ON REMEDY

**The name of the Respondent shall be amended to Blue Group UK Retail Ltd.**

**The Respondent is ordered to pay the Claimant compensation for unfair and wrongful dismissal in the sum of 56,875.48, made up as follows:**

Basic Award	12,600.00
Compensatory Award (Statutory cap applied)	35,983.03
Wrongful dismissal	8,292.45

**The recoupment provisions shall apply to this award:**

Prescribed period:	07/09/2019 to 07/05/2021
Total award:	56,875.48
Prescribed element:	29,546.51
Balance:	27,328.97

**Employment Judge Hyams-Parish  
7 May 2021**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.