



EMPLOYMENT TRIBUNALS

Claimant: Ms C Wood

Respondent: Rejoy Beauty Limited

Heard at: Newcastle (CVP)

On: 4 & 5 May 2021

Before: (1) Employment Judge A.M.S. Green

(2) Ms E Wiles

(3) Mr S Wykes

Representation

Claimant: In person

Respondent: Mr A Willis - Solicitor

JUDGMENT

The unanimous decision of the Tribunal is:

1. The claimant's claim for detriment resulting from her seeking to take a reasonable amount of time off during her working hours in order to take action which is necessary because of the unexpected disruption or termination of the arrangements for the care of a dependent is well founded.
2. In respect of the claimant's claim for detriment, the respondent will pay the claimant £1250 as compensation for injury to feelings.
3. The claimant's claim for automatic unfair dismissal for taking leave for family reasons is dismissed.

Employment Judge Green

Date 5 May 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.