



## **EMPLOYMENT TRIBUNALS (SCOTLAND)**

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Case No: 4101827/2020 (V) Hearing by CVP at Edinburgh on 9 and 10 November  
2020

Employment Judge: M A Macleod

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Gordon McBrearty

Claimant  
In Person

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Marks & Spencer plc

Respondent  
Represented by  
Mr J Anderson  
Barrister

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### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

The Judgment of the Employment Tribunal is that the claimant's claim for unfair dismissal fails and is dismissed.

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### **REASONS**

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1. Following a hearing on 9 and 10 November 2020, the claimant's claim of unfair dismissal against the respondent was dismissed by the Tribunal.
2. Oral reasons were given at the hearing.
3. The claim is therefore dismissed.

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Employment Judge: Murdo Macleod  
Date of Judgment: 10 November 2020  
Entered in register: 16 November 2020  
5 and copied to parties