



# EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

Mr I. Bahamin

v

Futurelink Group Limited

**Heard at:** Watford

**On:** 24 February 2021

**Before:** Employment Judge de Silva QC

**Appearances**

**For the Claimant:** In person

**For the Respondent:** Mr Adam Becker, Director

**COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals**

“This has been a remote hearing which was not objected to by the parties. The form of remote hearing was video. A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.”

## JUDGMENT

- 1. The Claimant’s claim is out of time and is accordingly dismissed.

\_\_\_\_\_  
Employment Judge de Silva QC

Date: .....19<sup>th</sup> April 2021.....

Sent to the parties on: ...25<sup>th</sup> May 2021  
THY

.....  
For the Tribunal Office