



EMPLOYMENT TRIBUNALS

Claimants: Mr G Chaggar

Respondent: Vascroft Contractors Limited

Heard at: Watford by CVP **On:** 24 March, 24 and 25 May 2021

Before: Employment Judge Reindorf (sitting alone)

Representation

Claimant: Ms N Hausdorff (counsel)

Respondent: Ms C Goodman (counsel)

JUDGMENT

1. The claim for breach of contract in respect of reimbursement of expenses succeeds. The respondent is ordered to pay to the claimant the sum of £5,531.08.
2. The claim for a redundancy payment is dismissed on withdrawal, the respondent having conceded the claim and paid the outstanding sums before the hearing.
3. The unfair dismissal claim is dismissed on withdrawal, settlement having been reached between the parties.
4. The claim for unauthorised deductions from wages is not successful and is dismissed
5. The wrongful dismissal claim is not successful and is dismissed.

6. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.
7. This hearing was held remotely. This was not objected to by the parties. The form of remote hearing was V (CVP). A face to face hearing was not held because no-one requested it and all issues could be determined in a remote hearing.

Employment Judge Reindorf

Date 23 March 2021

JUDGMENT SENT TO THE PARTIES ON

27 May 21

FOR THE TRIBUNAL OFFICE

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