



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Lionel Rajasekera  
**Respondent:** Tesco Stores Limited  
**Heard at:** Watford (Remote hearing via CVP)  
**On:** 19 and 20 April 2021  
**Before:** Employment Judge Hanning (sitting alone)

## Appearances

For the claimant: Mr Perera, Legal Assistant

For the respondent: Mr Cook, Counsel

### COVID-19 Statement on behalf of Sir Keith Lindblom, Senior President of Tribunals

This has been a remote hearing which has not been objected to by the parties. The form of remote hearing was by video (CVP). A face to face hearing was not held because it was not practicable and no-one requested the same and all issues could be determined in a remote hearing.

## JUDGMENT

1. The claimant's claim of unfair dismissal is not well founded and is dismissed.

Employment Judge Hanning

12 May 2021

Sent to the parties on:

.....  
For the Tribunal Office:

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**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.