



EMPLOYMENT TRIBUNALS

Claimant: Mr A Kitching

Respondent: Meads Construction Limited

RULE 21 JUDGMENT

MADE PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

The time limit for presenting a response having expired on **3 December 2020** and no response having been presented.

Employment Judge Gumbiti-Zimuto has decided on the available material that a determination can properly be made, and judgment given as follows:

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of **£4105.50**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **££3228**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£2052.75**.

Employment Judge Gumbiti-Zimuto

Date: 26 April 2021

Sent to the parties on:

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For the Tribunals Office