



Case Numbers: 1306255/2020
& 1306911/2020

EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss Carley Flaherty

-v-

Pure Washrooms Limited

FINAL MERITS HEARING (CONDUCTED BY THE CLOUD VIDEO PLATFORM)

Heard at: **Birmingham Employment Tribunal**

On: **24 & 25 May 2021**

Before: **Employment Judge Perry** (sitting alone)

Appearances

For the Claimant:

In person

For the Respondent:

Mr R Thomas (counsel)

JUDGMENT

1. The parties names are corrected by agreement to those in the title above.
2. Also by agreement these two claims are consolidated.
3. The claimant's complaint of unlawful deductions from her wages concerning the failure of the respondent to pay her salary from 1 April 2020 at the correct rate is well founded. The respondent is ordered to pay to the claimant the (agreed) sum of £800.00 gross.
4. The claimant's complaints of constructive unfair dismissal and her remaining complaints of unlawful deductions from wages are not well founded and are dismissed.

Signed by: **Employment Judge Perry**

Signed on: 25 May 2021

Note.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.