



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss J Penny

**Respondent:** Estee Lauder Cosmetics Limited

**Heard at:** Bristol (by video)                      **On:** 17 May 2021

**Before:** Employment Judge C H O'Rourke  
Ms P Simpson  
Mr N Thornback

## Representation

Claimant: Mr A Veck - counsel

Respondent: Ms K Balmer - counsel

# JUDGMENT

The Claimant's claims of unfair dismissal and disability discrimination are dismissed, upon withdrawal.

**Employment Judge O'Rourke**

**Date: 17 May 2021**

Judgment sent to the Parties: 26 May 2021

FOR THE TRIBUNAL OFFICE