

EMPLOYMENT TRIBUNALS

Claimant: Mr M Long

Respondent: Truespeed

JUDGMENT

The claim is struck out.

REASONS

- 1. By a letter dated 28 January 2021 the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out.
- 2. Section 108 of the Employment Rights Act 1996 states that claimants are not entitled to bring a complaint of unfair dismissal unless they were employed for two years or more.
- 3. The claimant was not employed by the respondent for two years or more.
- 4. Therefore, the claimant is not entitled to bring the complaint of unfair dismissal.
- 5. The claimant has not provided any reasons why the claim should not be struck out, despite being given the opportunity.
- 6. Accordingly, the claim is struck out.

Employment Judge Livesey Date: 19 May 2021

Judgment and Reasons sent to the Parties: 24 May 2021

FOR THE TRIBUNAL OFFICE