



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Marie Richards  
(2) Angela Salter

**Respondent:** Chris Jackson Laundry Limited

**Heard at:** London South Employment Tribunal, via CVP.

**On:** 15<sup>th</sup> April 2021

**Before:** Employment Judge Apted

## Representation

Claimants: self-represented.

Respondent: self-represented.

# JUDGMENT

**The hearing has been a remote hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face-to-face hearing was not held because it was not practicable because of the Covid-19 virus.**

1. The claimants' claims for unfair dismissal are dismissed.
2. The first claimant's claim for statutory redundancy pay, notice pay and holiday pay are allowed.
3. The respondent will pay to the first claimant the gross sum of £7,764.28. This is comprised of £4,080.96 statutory redundancy pay, £2,511.36 notice pay and £1,171.96 holiday pay.
4. The second claimant's claims for statutory redundancy pay, notice pay and holiday pay are allowed.
5. The respondent will pay to the second claimant the gross sum of £9,124.60. This is comprised of £5,441.28 statutory redundancy pay, £2,511.36 notice pay and

£1,171.96 holiday pay.

Employment Judge **Apted**

Date: 15<sup>th</sup> April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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