



EMPLOYMENT TRIBUNALS

Claimant: Mr S Abou El Zolof

Respondent: The Cabinet Office

JUDGMENT

The complaint that the claimant was unfairly dismissed is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring such a complaint and accordingly, it is struck out.
5. The claimant's complaint that he was constructively dismissed because of his mental health, pursued under section 39(2)(c) of the Equality Act 2010, (read with sub-section 39(7)), is not affected by this judgment.

Employment Judge E Burns

Date: 18/5/2021

JUDGMENT SENT TO THE PARTIES ON

20/05/2021...

FOR THE TRIBUNAL OFFICE