



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case No: 4107283/2020

Held in Edinburgh on the 7th April 2021 and the 10th May 2021

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Employment Judge Porter

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Miss A Stokes

**Claimant
In Person**

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Glenham Property Management Ltd

**Respondents
Absent**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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It is the judgment of the Tribunal that the claimant's claim for direct discrimination under s13 of the Equality Act 2010 succeeds. The Tribunal orders the respondents to make payment to the claimant of the sums of:

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(i) **SEVEN THOUSAND POUNDS (£7,000)** in respect of pain and suffering;

(ii) **ONE HUNDRED AND EIGHTY SIX POUNDS (£186)** interest on the sum awarded for pain and suffering; and

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(iii) **THREE THOUSAND THREE HUNDRED AND TWENTY SIX POUNDS AND SIXTY SIX PENCE (£3,326.66)** lost wages.

The claimant's claim in respect of the respondents' failure to provide a written statement of reasons for dismissal is dismissed.

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Employment Judge: Jane Porter
Date of Judgment: 11 May 2021
Entered in register: 13 May 2021
and copied to parties

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