



# EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112030/2019 Held via Cloud Video Platform

Employment Judge Brewer

Mr N Glancy

**Claimant**  
**Represented by:**  
**In person**

**Parsons Peebles Generation Limited**  
**(in Administration)**

**Respondents**  
**Represented by:**  
**No appearance**

## JUDGMENT

1. The claimant's claim for statutory redundancy pay succeeds.
2. The claimant is entitled to statutory redundancy payment of £7,875.00 calculated as follows:
  - a. Effective Date of Termination (EDT): 31 May 2019 (see Material date (s.145(6) Employment Rights Act 1996)
  - b. Statutory minimum notice: 15 weeks (s.86 Employment Rights Act 1996)

- c. Complete years' service adding statutory minimum notice: 15 (see Relevant Date (s.145(5) Employment Rights Act 1996
- d. A weeks' pay as at the calculation date: £525.00
- e. Statutory Redundancy Pay calculation:

$$15 \times \text{£}525.00 = \text{£}7,875.00$$

Employment Judge: Martin Brewer  
Date of Judgment: 15 April 2021  
Entered in register: 11 May 2021  
and copied to parties

**Note**

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.