

Case No: 1804649/2020

1804650/2020

1805903/2020

and 119 others (see attached schedule)



EMPLOYMENT TRIBUNALS

Claimants: Messrs Elliott, David, Agley and others (see attached schedule)

First Respondent: CGTR 2020 Realisations Limited (formerly Custom Group Trading Limited (In Administration))

Second Respondent: The Secretary of State for Business, Energy and Industrial Strategy

PRELIMINARY HEARING

Heard: By Telephone **On:** 30 April 2021

Before: Employment Judge JM Wade

Appearances

For the Mr Elliott and Mr David:	Mr Elliott
For Mr Agley and others:	Ms Toner (solicitor)
For the first/second respondents:	no attendance
For the second respondent:	no attendance
For the third respondent:	no attendance

RULE 21 JUDGMENT

UPON considering the information on the file;

- 1 The First Respondent failed adequately to comply with a requirement of section 188 of the Trade Union & Labour Relations (Consolidation) Act 1992 and each claim (for themselves only) of the Claimants listed in the schedule, for a Protective Award under section 189 of the Trade Union & Labour Relations (Consolidation) Act 1992, succeeds.
- 2 The First Respondent is ordered to pay remuneration for a protected period of 90 days beginning on 29 June 2020 (being the date on which the first of the dismissals to which the complaint relates took effect) to each Claimant in the schedule.
- 3 There shall be no order as to costs and no applications for costs between the Claimants in the schedule and the Respondents.

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- 4 Any Agley and others claims not appearing in the schedule attached are dismissed as duplicate claims.

Employment Judge JM Wade
30 April 2021