



EMPLOYMENT TRIBUNALS

Heard at: Ashford (remotely by video) **On:** 15 and 16 April 2021

Claimant: Ms Claire Bryant

Respondent: The National Trust for Places of Historic Interest or Natural Beauty

Before: Employment Judge E Fowell

Mr P Adkins

Ms L Brooks

Representation:

Claimant: Mrs A Beattie, a friend

Respondent: Ms C Jennings of counsel

JUDGMENT ON LIABILITY

The unanimous decision of the Tribunal is that:

1. The claimant was constructively unfairly dismissed.
2. The complaint of direct discrimination on grounds of sex is upheld.
3. The complaint of harassment on grounds of sex is upheld.
4. The remedy hearing will go ahead on **25 June 2021**.
5. Any further or amended witness statement dealing with remedy is to be exchanged within 14 days, and copied provided to the Tribunal in advance of the remedy hearing.

Employment Judge Fowell

Date 16 April 2021

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.