



EMPLOYMENT TRIBUNALS

Claimant
Mr Athif Khokhar

Respondent
v Telefonica UK Ltd – 1st
Mr Matthew Lockwood – 2nd

Heard at: Watford by Cloud Video Platform

On: 19 – 23 April 2021

Before: Employment Judge Bedeau
Members: Mrs J Beard
Mr P English

Representation

For the Claimant: In person
For the Respondents Ms G Boorer, counsel

JUDGMENT

1. The claim of direct race discrimination is not well-founded and is dismissed.
2. The claim of direct discrimination because of religion or belief is not well-founded and is dismissed.

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Employment Judge Bedeau

Date: 23 April 2021

Sent to the parties on: 20 May 21

For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.