



EMPLOYMENT TRIBUNALS

Claimant: Alfie Roberts
Respondent: Roadmarking Excel Ltd

Heard at: London South Employment Tribunal sitting at Croydon, via CVP

On: 29th April 2021

Before: Employment Judge Apted

Representation

Claimant: self-represented.

Respondent: self-represented.

JUDGMENT

The hearing has been a remote, hearing which was not objected to by the parties. The form of remote hearing was video by Cloud Video Platform (CVP). A face-to-face hearing was not held because it was not practicable because of the Covid-19 virus.

1. The claimant's claim for unfair dismissal is dismissed.
2. The claimant's claim for unlawful deduction of wages is dismissed.
3. The claimant's claim for breach of contract is allowed. The respondent was in breach of contract by dismissing the claimant without notice.
4. The respondent is ordered to pay the claimant the sum of £375 gross, being damages for the breach of contract.
5. The respondent is also ordered to pay the claimant the sum of £150 for 2 days accrued but untaken leave as at the date of termination.

Employment Judge **Apted**

Date: 29th April 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.