



EMPLOYMENT TRIBUNALS

Claimant: Mr D Christopher

Respondent: Maximus UK Services Ltd

Heard by Cloud video On: 5 May 2021

Before: Employment Judge Reed

Representation

Claimant: Mr N Decker, solicitor

Respondent: Ms R Thomas, counsel

JUDGMENT

The judgment of the tribunal is that:

- 1 The name of the respondent is amended to that shown above
- 2 The claimant's claim of unfair dismissal was presented "out of time"
- 3 It was reasonably practicable for it to have been presented in time and it is therefore dismissed
- 4 The claimant's claim of race discrimination was also presented out of time and it is not just and equitable that the tribunal should consider it
- 5 There is no order as to costs.

Employment Judge

Date 5/05/2021

JUDGMENT SENT TO THE PARTIES ON
24/05/2021

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

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presented by either party within 14 days of the sending of this written record of the decision.