



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Amjad Aziz

**Respondent:** Scorpion Security Guarding Services Ltd

**Heard at:** Cambridge Employment Tribunal

**On: 19-21 April 2021**

**Before:** Employment Judge Michell  
Mr Keith Mizon  
Ms Lyndsay Salmon

**Appearances:** For the claimant: In person  
For the respondent: Ms Lisa Hatch (counsel)

## JUDGMENT

The Claimant's claims of race discrimination under s.13 and s.26 of the Equality Act 2010 are not well founded, and are dismissed. Further and in any event, the claim is dismissed because it was presented out of time.

**Employment Judge Michell**

Date: 22 April 2021

Sent to the parties on:

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For the Tribunal:

Written reasons for this decision will not be provided unless asked for by either party by a written request made within 14 days of the sending of this written record of the decision.