



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**

**Respondent**

**Mr B Brealy**

**A M Clarke Limited**

**HELD AT: Croydon (by CVP)**

**ON: 7 April 2021**

**BEFORE: Employment Judge K Bryant QC**

**Appearances:**

**For the Claimant: Mr A Bate (McKenzie Friend)**

**For the Respondent: Ms Y Montaz (Consultant)**

## JUDGMENT ON REMEDY

1. The Respondent is ordered to pay to the Claimant the total sum of £5,306.07 as an award for unfair dismissal, made up as follows:
  - 1.1 A basic award in the sum of £2,445.00.
  - 1.2 A compensatory award in the sum of £2,378.70.
  - 1.3 An uplift of 10% pursuant to section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 in the sum of £482.37.

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Employment Judge K Bryant QC  
7 April 2021 – Croydon

### Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.