



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs Eva Cottrell

v

MacH Recruitment Limited

Heard at: Cambridge

On: 28 April 2021

Before: Employment Judge Ord

JUDGMENT STRIKING OUT CLAIM

The Claimant's complaints are struck out on the following grounds:

1. They have been conducted in a manner which is scandalous, unreasonable and / or vexatious.
2. They have no reasonable prospect of success.
3. It is no longer possible to have a fair hearing of the case.

REASONS

1. By Order of 29 March 2021 and sent to the parties on 7 April 2021, the Claimant was required to Show Cause why her claim should not be struck out for the reasons set out above. The Claimant had failed to attend the Hearing of the Respondent's Application to Strike Out her complaints held on 29 March 2021.
2. The Claimant replied on 12 April 2021 alleging that the Notice to Show Cause was a "*fabricated Court document*" and alleging that the Tribunal had acted unlawfully and "*orchestrated*" a Hearing. She did not otherwise explain why she did not attend the Hearing on 29 March 2021.
3. The Claimant further referenced her letter of 27 March 2021, when she referred to:
 - 3.1 "*...the UK Employment Tribunal's long lasting scam process*";

- 3.2 “...*forged Government documents*”, (referencing Orders made by the Employment Tribunal and correspondence from it);
 - 3.3 “...*fabricated Government / Court documents*”;
 - 3.4 an “...*unlawful ruling*” of the Regional Employment Judge whom she also referred to as “*dishonest*”;
 - 3.5 “...*unlawful manipulative engagement... [by] ...ex Regional Employment Judge R Byrne... Judge Sigsworth and Judge Ord, Judge Foxwell...*”;
 - 3.6 a “...*parody*” of a Hearing before Judge A Spencer; and
 - 3.7 the Judgment of the Employment Appeal Tribunal dismissing her Appeal against the Orders of Employment Judge Spencer on 23 August 2019. The stated reason for dismissing the Appeal was that it was “*totally without merit*”. The Claimant referred to this Order as “*made supposedly by Judge Lavender*” and referred to it as a “*trashy and common fake / forged Government document*”.
4. The Claimant has previously written to the Tribunal in similar terms throughout the conduct of this case.
 5. The Claimant did not otherwise explain her absence from the Hearing on 29 March 2021.
 6. On the basis of the Claimant’s failure to attend the Respondent’s Application to Strike Out her claims, the nature of her response to the Notice to Show Cause and the nature of the correspondence sent by the Claimant to the Tribunal, I am satisfied that:
 - 6.1 The Claimant’s complaints have no reasonable prospect of success. She has not answered the Respondent’s Application to Strike Out her claim in any way;
 - 6.2 The conduct of the matter has been scandalous, unreasonable and vexatious. The Claimant has resorted to unfounded, unreasonable, vexatious and scandalous allegations alleging “*orchestration*” of Hearings, faking Government documents (both by reference to the Employment Tribunal and the Employment Appeal Tribunal) and unfounded allegations against a number of Judges of the Tribunal. She has not engaged in the issues in the case but has conducted herself in this way, which is both scandalous and vexatious, as well as being wholly unreasonable; and
 - 6.3 It is no longer possible to have a fair trial of the matters in dispute. This is aptly demonstrated by the Claimant’s conduct as set out above and her unwillingness to engage in the issues, but rather to

abuse the Tribunal system and those working in it, whether Judicial or Administrative.

7. For the reasons above the claim is Struck Out.

12 May 2021

Employment Judge Ord

Sent to the parties on: 20 May 21

For the Tribunal Office