



EMPLOYMENT TRIBUNALS

Claimant: Mrs Y Subramanian

Respondent: Slough Children First Limited

Before: Employment Judge Gumbiti-Zimuto

Upon the Tribunal considering the Parties' letter of 16 February 2021, draft consent order and updated agreed list of issues.

JUDGMENT BY CONSENT

1. Following the tribunal's finding after the preliminary hearing of 23 November 2020 that the Claimant was not an employee, the Claimant did not have the status of employee with the Respondent.
2. The Employment Tribunal has no jurisdiction to consider the following complaints brought by the Claimant which are dismissed –
 - a) Unfair dismissal on grounds of making a protected disclosure;
 - b) Breach of contract; and
 - c) Failure to provide written particulars of employment.
3. The freestanding claim for "Failure to provide a safe working environment in breach of health and safety" is dismissed on withdrawal by the Claimant.
4. For the sake of clarity, the dismissal in paragraph 3 above does not apply to the Claimant's protected disclosure detriment claim which proceeds to final hearing along with the claims for holiday pay and unlawful deductions.
5. Accordingly, the Tribunal adopts the Parties' revised list of issues attached to their letter of 16 February 2021.

Employment Judge Gumbiti-Zimuto

Date: 5 MAY 2021

JUDGMENT SENT TO THE PARTIES ON
24.5.2021

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THY

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FOR THE TRIBUNAL OFFICE