



## EMPLOYMENT TRIBUNALS

**Claimant**

**Respondent**

**v**

**Mr J Browne**

**Southwark Travellers Action  
Group Ltd**

**Heard at: London South Employment Tribunal via CVP**

**On: 26-29 April 2021**

**Before: EJ Webster  
Ms V Blake  
Mr J Havard**

### **Appearances**

**For the Claimant:**

**In person**

**For the Respondent:**

**Ms S Causer (Lay rep and Chair of Trustees)**

## **JUDGMENT**

1. The Claimant's claim for wrongful dismissal is well founded. The claimant is awarded £2,261 as compensation for 1 months' net salary.
2. The claimant's claim for unauthorised deduction from wages is upheld in respect of the three ½ days of sick pay and the claimant is awarded £201.57 (gross) and £156.53 net.
3. The claimant's claim for unauthorised deduction from wages in respect of holiday pay and 3% pension contributions is not upheld.
4. The claimant's claim for direct disability discrimination is not well founded and is dismissed.

5. The Claimant's claim for discrimination arising out of disability is not well founded and is dismissed.
  
6. The Claimant's claim for failure to make reasonable adjustments is not well founded and is dismissed.

Employment Judge Webster

Date: 29 April 2021

*Note: Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*