



EMPLOYMENT TRIBUNALS (SCOTLAND)

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Case Number: 4104105/2020 (V)

Preliminary hearing held remotely by video on 29 March 2021

Employment Judge M Whitcombe

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Mr Stuart Black

**Claimant
In person**

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Arnold Clark Automobiles Limited

**Respondent
Represented by:
**Mr Gavin McQueen
(Solicitor)****

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JUDGMENT ON A PRELIMINARY ISSUE

1. The claim for unfair dismissal was presented outside the applicable time limit and must therefore be dismissed because the Tribunal has no jurisdiction to hear it.
2. Oral reasons were given at the end of the hearing. There was no request for written reasons.

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Employment Judge: M Whitcombe
Date of Judgement: 29 March 2021
Entered in register: 22 April 2021
and copied to parties