



EMPLOYMENT TRIBUNALS

Claimant: Mr J Walker
Respondent: Rayden Engineering Ltd

Heard at: Midlands (East) Region by Cloud Video Platform
On: 12 and 13 May 2021
Before: Employment Judge Legard (sitting alone)

Representation

Claimant: Ms Dannreuther (of Counsel)
Respondent: Mr Baran (of Counsel)

Covid-19 statement:

This was a remote hearing. The parties did not object to the case being heard remotely. The form of remote hearing was V – video. It was not practicable to hold a face-to-face hearing because of the Covid-19 pandemic.

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The claim of automatic unfair dismissal pursuant to s.99 ERA is not well founded and is dismissed
2. The claim for compensation pursuant to section 57A/B (time off for dependents) is not well founded and is dismissed.
3. The claim of wrongful dismissal is well founded and succeeds.
4. The Claimant is awarded the sum of £455.66

Employment Judge Legard
Date: 17th May 2021

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.