



EMPLOYMENT TRIBUNALS

Claimant: Mr S Jones

Respondent: British Airways Maintenance Limited

Heard at: Remotely, by video On: 17, 18, 19, 20, 21 May 2021

Before: **Employment Judge S Moore**
Tribunal Member Mr B Horne
Tribunal member Mr A McLean

Representation

Claimant: Mr G Pollitt, Counsel

Respondent: Ms K Hosking, Counsel

JUDGMENT

1. The Claimant was subjected to discrimination arising from disability contrary to Section 15 Equality Act 2010.
2. The Respondent failed to comply with the duty to make reasonable adjustments contrary to Section 21 EQA 2010.
3. The Claimant was subjected to disability related harassment contrary to Section 26 EQA 2010.

Employment Judge S Moore

Date: 21 May 2021

JUDGMENT SENT TO THE PARTIES ON 24 May 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.