



EMPLOYMENT TRIBUNALS

Claimant: Mr M Lewis

Respondent: Openreach Limited

Heard at: Cardiff, via CVP

On: 18 May 2021

Before: Employment Judge G Cawthray

Representation

Claimant: In person

Respondent: Mr Proffitt, Counsel

JUDGMENT

The Claimant was not a disabled person at the material time under the Equality Act 2010. The Claimant's disability discrimination claim therefore cannot continue and is dismissed. The Claimant's claims for unfair dismissal and wrongful dismissal continue.

Employment Judge G Cawthray

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Date: 18 May 2021

JUDGMENT SENT TO THE PARTIES ON 19 May 2021

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FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.