



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr I Coote

**AND**

**Respondent**  
Indepth Utilities Limited

**Heard at: Exeter in Person**

**On: 30 April 2021**

**Employment Judge Smail**

**Representation:**  
**The Claimant in Person**  
**No attendance on behalf of the Respondent**

## JUDGMENT

1. The Claimant's claims of unauthorised deductions from earnings and/or breach of contract are well-founded.
2. The Respondent must pay the Claimant £6,769.75 immediately.

## REASONS

1. Contrary to the assertions in the Response, it is clear that the Claimant worked for the Respondent. I have seen a welcome letter from the Respondent's directors and an example time sheet bearing the Respondent's name.
2. I believe the Claimant when he tells me he was promised £13.50 an hour and that he worked 488.5 hours. Further, he was promised £175 for the use of his own pick-up truck.
3. The Claimant was employed at the beginning of the Respondent's new venture into groundwork. It seems this was not successful.
4. It is clear he is owed the money, however.

**Employment Judge Smail**  
**Date: 30 April 2021**

Judgment and Reasons sent to the Parties: 20 May 2021

FOR THE TRIBUNAL OFFICE