



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr I Ion  
**Respondents:** (1) Citu Manufacturing Limited  
(2) Mr C Thompson

## AT A HEARING

**Heard at:** Leeds **On:** 6<sup>th</sup>, 7<sup>th</sup>, 10<sup>th</sup>, 11<sup>th</sup>, 12<sup>th</sup>, 13<sup>th</sup> & 14<sup>th</sup> May 2021  
**Before:** Employment Judge Lancaster  
**Members:** W Roberts  
P Northam

### Representation

**Claimant:** Ms A-I Nafornita  
**Respondent:** Mr G Price, counsel

This was a partially remote hearing with all parties present apart from Mr Northam who attended by CVP video link.

The unanimous decision of the Tribunal is that:

## JUDGMENT

1. It is declared that the complaint of unauthorised deductions from wages/breach of contract in respect of payment for all accrued holiday in lieu of weekend overtime worked but which was untaken at the date of termination is well-founded.
2. The First Respondent is ordered to pay compensation to the Claimant for the balance of holiday pay owed in the agreed sum of £492.28
3. All other claims against either Respondent are dismissed.

EMPLOYMENT JUDGE LANCASTER  
DATE 17<sup>th</sup> May 2021

JUDGMENT SENT TO THE PARTIES ON

19/05/2021  
AND ENTERED IN THE REGISTER  
FOR SECRETARY OF THE TRIBUNALS

### **Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

### **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.