



EMPLOYMENT TRIBUNALS

Claimant: Mr R Bunting

Respondent: Dinham Limited

Heard at: Birmingham (by CVP)

On: 18 May 2021

Before: Employment Judge Edmonds

Representation

Claimant: In person

Respondent: Mr F Metzo, General Manager

JUDGMENT

1. This has been a remote hearing which has been consented to by the parties. The form of remote hearing was A (fully remote). A face to face hearing was not held because it was not practicable and all issues could be determined in a remote hearing.
2. The claimant's claim for holiday pay succeeds.
3. The respondent is ordered to pay the claimant the sum of £1165.76 gross in respect of holiday pay, calculated as follows:

£10,597.83 (total pay) divided by 160 days (total days worked), multiplied by 17.6 days (amount of accrued holiday).
4. The respondent is entitled to deduct such tax and national insurance contributions as may be appropriate before payment is made to the claimant.

Employment Judge Edmonds

Date 18 May 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.