

Case Numbers: 2304395/2018  
2304396/2018  
3335509/2018  
3335510/2018  
3335511/2018  
3335512/2018  
3335513/2018



## EMPLOYMENT TRIBUNALS

**Claimants:** Mrs S Gill (C1)  
Mr M Gill (C2)  
Ms T Knight (C3)  
Ms J Adams (C4)  
Ms S Sweet (C5)  
Ms K Segger (C6)  
Ms A Bevan (C7)

**Respondents:** Eostre Education Limited R1  
~~Central Education Ltd R2~~

**Heard at:** Croydon via CVP                      **On:** 22/2/2021

**Before:** Employment Judge Wright  
Mr C Mardner  
Ms C Edwards

### Representation

**Claimants:** C1 and C2 In person  
C3 to C7 Ms I Egan - counsel

**Respondents:** R1 did not attend or participate  
R2 Mr M Walker - counsel

## JUDGMENT ON LIABILITY AND REMEDY

1. It is the unanimous Judgment of the Tribunal that the claimants' claims for redundancy payment and notice pay (where applicable) succeed against the first respondent.

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2. The second respondent is dismissed from the proceedings.
3. The claimants sought the remedy of compensation and the following sums were awarded.

C1 Mrs S Gill

4. Redundancy payment £4,221 gross.
5. Notice pay £6,793 net, based upon a notice period of 1/9/2018 to 31/12/2018 (she was paid in July and August 2018).

C2 Mr Gill

6. Redundancy payment £5,588 gross.
7. Notice pay £10,296 net, based upon a notice period of 1/9/2018 to 31/12/2018 (he was paid in July and August 2018).

C3 Ms T Knight

8. Redundancy payment £2,596.13 gross.
9. Notice pay £5,280 net, based upon notice period of 1/9/2018 to 31/12/2018 (she was paid in July and August 2018).

C4 Ms J Adams

10. Redundancy payment £2,236.14 gross.

C5 Ms S Sweet

11. Redundancy payment £3,972.11 gross.
12. Notice pay £3,653 net, based upon notice period of 1/9 to 31/12 (she was paid in July and August 2018).

C6 Ms K Segger

13. Redundancy payment £1,476.84 gross.

C7 Ms A Bevan

14. Redundancy payment £4,309.61.

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15. Claimed one week's notice, on the basis she was employed for 9 years however, she was given notice on 1/7/2018 and paid until 31/8/2018 and she was therefore paid 9 weeks' notice less one day, one day's net pay is £56.40.

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Employment Judge Wright

Date: 22 February 2021

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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